

Ethisphere Names Johnson Controls as One of the World's Most Ethical Companies, Marking 18 Years on the List

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Annual recognition highlights organizations that have demonstrated a commitment to ethics, compliance, and governance

CORK, Ireland, March 11, 2025 /PRNewswire/ -- Johnson Controls (NYSE: JCI), the global leader for smart, healthy, and sustainable buildings, has received the 2025 World's Most Ethical Companies® recognition by Ethisphere, a global leader in defining and advancing the standards of ethical business practices, marking the 18th time Johnson Controls has been named to this list and making it one of only five companies that have been included 18 times.

"Doing business with integrity is something Johnson Controls takes seriously, and our employees around the world understand and actively embrace this in order to create winning solutions for our customers," said Mara Murphy, Vice President, Chief Ethics & Compliance Officer, Johnson Controls. "We are proud to be a global leader in ethical practices and look forward to continuing to serve our customers with the highest of standards in all we do."

Values First, the Johnson Controls Code of Ethics, is the cornerstone of the Johnson Controls Ethics & Compliance Program. It provides an integrated approach to ensuring that individual conduct, business operations, and organizational culture maintain the highest standards of integrity. Through leadership, commitment, communication, training, monitoring, and reporting, Johnson Controls has operationalized ways to identify and safely navigate ethics and compliance risks and conduct business according to the company's stringent set of values.

The World's Most Ethical Companies assessment is grounded in Ethisphere's proprietary Ethics Quotient®, an extensive questionnaire that requires companies to provide over 240 different proof points on practices that support robust ethics and compliance; governance; a culture of ethics; environmental, and social impact; and initiatives that support a strong value chain. In 2025, 136 honorees were recognized spanning 19 countries and 44 industries.

"Congratulations to Johnson Controls for achieving recognition as one of the World's Most Ethical Companies. Behind this honor is a true dedication and a commitment to advancing business integrity. This approach is good for business – employees and other stakeholders value companies that prioritize the kinds of practices we measure with our process," said Erica Salmon Byrne, Ethisphere's Chief Strategy Officer and Executive Chair.

To learn more about integrity and ethics at Johnson Controls visit <https://www.johnsoncontrols.com/about-us/ethics-and-compliance>.

Honorees

To view the full list of this year's honorees, please visit the World's Most Ethical Companies website, at <https://worldsmostethicalcompanies.com/honorees>.

About Johnson Controls:

At Johnson Controls (NYSE:JCI), we transform the environments where people live, work, learn and play. As the global leader in smart, healthy and sustainable buildings, our mission is to reimagine the performance of buildings to serve people, places and the planet.

Building on a proud history of nearly 140 years of innovation, we deliver the blueprint of the future for industries such as healthcare, schools, data centers, airports, stadiums, manufacturing and beyond through OpenBlue, our comprehensive digital offering.

Today, Johnson Controls offers the world's largest portfolio of building technology and software as well as service solutions from some of the most trusted names in the industry.

Visit www.johnsoncontrols.com for more information and follow @Johnson Controls on social platforms.

About Ethisphere

Ethisphere is the global leader in defining and advancing the standards of ethical business practices that strengthen corporate brands, build trust in the marketplace, and deliver business success. Companies turn ethics, compliance, and culture into a business advantage by leveraging Ethisphere's data-driven program and culture assessments featuring the latest guidance and the practices of hundreds of global organizations across the 8 pillars of an ethical culture, and 240+ ethics, compliance, social, and governance data points delivered through a proprietary software platform. Ethisphere also honors superior integrity programs through World's Most Ethical Companies® recognition, brings together a community of industry experts with the Business Ethics Leadership Alliance (BELA), and advances ethical business practices through the Global Ethics Summit, Ethisphere Magazine and the Ethicast podcast. For more information, visit <https://ethisphere.com>.

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